



## **CAUTION Image and audio recordings**

**Image and audio  
recordings are  
produced for  
subsequent  
publication.**

You have the right to be informed about the processing of your personal data and your rights as a data subject. Our complete Privacy Notice for visitors is available at:



### **1. Contact details of the controller:**

STRABAG SE  
Group Privacy  
Donau-City-Str. 9  
1220 Wien  
Austria  
Tel. +43 1 22422-1012

### **2. Contact details of the data protection coordinator:**

data-protection-group@strabag.com

### **3. Purposes and legal bases of processing**

We process your personal data in accordance with data protection regulations.

#### **Processing on the basis of our legitimate interests (Art. 6 (1) (f) GDPR).**

We process your personal data if this is necessary to pursue our legitimate interests or the interests of third parties and your interests do not outweigh ours. We process personal data to protect the following legitimate interests:

- Media coverage of the STRABAG Group
- Group-internal reporting for employee information
- Advertising campaigns to recruit new employees

#### **Processing on the basis of consent (Art. 6 (1) (a) GDPR).**

We process your personal data if you have given us your consent to do so.

### **4. The recordings may be published**

- On the "STRANEXT" intranet and in the employee app
- In business documents and print media of the STRABAG Group
- On the websites of the controller and, where applicable, of affiliated companies of STRABAG SE as well as on social networks (e.g. Xing, LinkedIn, Facebook, YouTube, TikTok, Glassdoor, Kununu, watchado) and passed on to external media (e.g. press, radio, television and online media)

### **5. Data transfer to third parties:**

- Affiliated companies of STRABAG SE
- Providers and use of social media platforms (Xing, LinkedIn, Facebook, Instagram, YouTube, TikTok etc.)

### **6. Duration of storage:**

We delete the image and sound material when it is no longer required for the purpose pursued by us and no other legal basis for processing applies.

### **7. Rights of data subjects:**

In particular, you have the right to object, on grounds relating to your particular situation, at any time to the processing of personal data concerning you which is based on Art. 6 (1) (f) GDPR. In this case, we will no longer process your data, unless our interests in the processing outweigh yours.